

Pension Losses for Union Represented Active & Retired United Employees

Active Employee Group	Avg % Reduction in Current Benefits
Pilots	36%
Flight Attendants	39%
Mechanics	48%
Ramp	59%
Public Contact Employees	55%

Retiree Group	% of Group Losing Benefits	Avg % of Current Benefits Lost for Those Losing Benefits
Pilots	59%	34%
Flight Attendants	1%	>1%
Mechanics	40%	20%
Ramp	37%	19%
Public Contact Employees	54%	2%

Based on calculations made from documents filed in the United Airlines bankruptcy proceedings.